

REMARKS

The specification has been amended to correct errors of a typographical and grammatical nature. Due to the number of corrections thereto, applicants submit herewith a Substitute Specification, along with a marked-up copy of the original specification for the Examiner's convenience. The substitute specification includes the changes as shown in the marked-up copy and includes no new matter. Therefore, entry of the Substitute Specification is respectfully requested.

The abstract has also been amended to more clearly describe the features of the present invention.

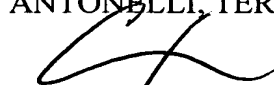
Also submitted herewith is a proposed amendment to the drawings, wherein Figs. 3, 8, 12 and 16 have been amended at this time. Upon receipt of the approval of the amendment to the drawings and receipt of a Notice of Allowance, the proposed drawing corrections will be effected in accordance with present practice.

Entry of the preliminary amendments and examination of the application is respectfully requested.

To the extent necessary, applicant's petition for an extension of time under 37 CFR 1.136. Please charge any shortage in the fees due in connection with the filing of this paper, including extension of time fees, to Deposit Account No. 01-2135 (503.41040X00) and please credit any excess fees to such deposit account.

Respectfully submitted,

ANTONELLI, TERRY, STOUT & KRAUS, LLP



Carl I. Brundidge
Registration No. 29,621

DRA/CIB/jla
(703) 312-6600

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ABSTRACT

A work support information ~~extraxting proram~~ extracting program and a work support information extracting system ~~unsing~~ using the program thereof assist to ~~extract the in~~ extracting work support information by inputting ~~the~~ a staff/organization DB containing the organization structure and staff structure in ~~the~~ a staff/organization DB input process, extracting the work DB containing ~~the~~ a work item, a work carrying-out unit and work carrying-out condition, and generating the work support flow data, well-coordinated throughout the organization, from the staff /organization DB and work DB in the work support flow generating process.

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SPECIFICATION



TITLE OF THE INVENTION

WORK SUPPORT INFORMATION EXTRACTING PROGRAM AND
WORK SUPPORT INFORMATION EXTRACTING SYSTEM USING
5 (THEREOF) THE SAME

BACKGROUND OF THE INVENTION

10 The present invention relates to a work support system for guiding the schedule and procedure of work in general enterprises or governmental offices, particularly to a work support information extracting program for generating a work support flow to be used for work support purposes on a work support unit and
15 also to a work support information extracting system using the program.

Conventionally, a workflow system has been employed as a system for supporting typical or routine work. The workflow system is provided with a function that defines predetermined work procedures as workflow data and ^{provides} ~~makes~~ guidance for the schedule and ways of
20 carrying out the work according to the defined data.

^A Workflow generation support system is a system for generating (the) workflow data.

25 A workflow generation support system is disclosed in Japanese Application Patent Laid-open Publications No. HEI 07-249024 ^{and} HEI 08-287157 (and so on), (and the) ^{which}

system is capable of defining work items, work

[carrying-out] conditions, and work [carrying-out] sequences.

^{the} way of defining ^{such parameters} (the above) differs from ^{one} (a) system to another, ^{such that} (out of which) some ^{systems} (Japanese Application

5 Patent Laid-open Publication No. 08-287157) indicate the work [carrying-out] sequence in a visual way, where nodes are connected with arrows, and some ^{systems} (Japanese Application Patent Laid-open Publication No. HEI 07-249024) indicate the work items in a list form where
10 priorities are given to the items.

Japanese Application Patent Laid-open Publication No. HEI 10-326306 describes a task assignment system, where the tasks assigned to a class, to which a worker belongs, and also to a higher class are assigned to
15 the worker. Besides, Japanese Application Patent Laid-open Publication No. HEI 08-161393 discloses a work system that is provided with a work environment editing function, ^{so that it is} (hence) flexible for any change in the work environment, work description and organization.

20 The conventional workflow generation support system is capable of defining the work item, work [carrying-out] condition and work [carrying-out] sequence. However, there arises a problem ⁱⁿ that different workflow writers may describe the workflow ^{for the} (of a) same work ^{with} (in) different grading because the system is not
25 provided with a standard for determining the unit (or

preciseness) of ^awork item.

When an organization A has, for example, ^{an item}[a piece] of work called ^a"Request for Order", comprising two ^{items}[pieces of] work called "Preparation of Order" and
5 "Section Manager's approval on Order", and a workflow is to be ^{prepared}[described] for this, one writer may ^{create}[describe] ^a(the) workflow in which the work "Section Manager's approval on Order" be carried out after the work "Preparation of Order" is completed, but another writer
10 may ^{create a}(describe the) workflow which completes ^{the work}with a single ^{item}[piece of] work "Request for Order".

With a workflow generation support system ^{as} disclosed in Japanese Application Patent Laid-open Publication No. HEI 07-249024 ^{and} Japanese Application
15 Patent Laid-open Publication No. HEI 10-326306, [etc.,] there arises a problem ⁱⁿthat, if ^a[a] work is to be carried out jointly by multiple organizations, partial modification of the workflow as a result of personnel changes and/or organization changes affects other
20 workflows because the priority of ^{the work}sequence can be ^{attributed}(defined) directly to the work of a different organization.

Here, an assumption is made that, for example, the work called "Ordering" is required in a different
25 organization B after the work "Section Manager's approval on Order" in the previous case. If the work

"Department Manager's approval on Order" is further needed after the work "Section Manager's approval on Order", the following will happen.

If the above modification is made by the
5 organization A which carries out the work "Request for Order", the workflow is so changed by the organization A that the work "Department Manager's approval on Order" is carried out after "Section Manager's approval on Order". To modify the workflow correctly,
10 however, the (carrying-out) condition of "Ordering" must also be changed from "Section Manager's approval on Order" completed to "Department Manager's approval on Order" completed. If a workflow writer in the organization A is not well aware of the work in an
15 external organization B, there is no guarantee that the (carrying-out) condition of the work "Ordering" ^{that is carried out} [taken charge] by the organization B ^{will be} [is] modified correctly. This problem becomes more serious as the (carrying-out) condition of the work "Ordering" becomes
20 more complicated.

Besides, a workflow generation support system disclosed in Japanese Application Patent Laid-open Publication No. HEI 08-287157 is provided with a function for describing classified workflows, but with
25 no standard for determining the work class, that is, what range of work items carried out in individual

classes should be assigned to each roughly defined class. As a result, there arises a problem^m that different workflow writers may describe different work class information.

5 With a work system^{as} described in Japanese Application Patent Laid-open Publication No. HEI 08-161393, on the other hand, a user must describe the relationship of work items between different classes in a direct manner, because the system is not provided with a function for describing classified workflows.
10 As a result, maintenance of the workflows is difficult.

 In short, with a conventional workflow generation support system, describing a workflow requires a task dependent upon the writer's subjectivity and, because
15 of this, there arises a problem^m that only an expert writer can describe the workflow or^m that the described workflow cannot be modified.

SUMMARY OF THE INVENTION

20 An object of the present invention, where there is provided a function for describing (the) classified workflows, is to offer a work support information extracting program and a work support information
 extracting system using the program, which provides a
25 workflow writer with an objective standard for determining the work item unit and work class.

Another object of the present invention, where there is provided a function for describing [the] classified workflows, is to offer a work support information extracting program and a work support information extracting system using the program, in which modification of some workflows does not produce^{an} effect on the other workflows.

In order to solve the problems^{described} above, the work support information extracting program according to the present invention is to be executed on a computer comprising a data processing unit, a storage unit containing a staff/organization database, and an input-output unit; the work support information extracting program is provided with a work extracting function that stores an inputted work database into the storage unit and a work support flow generating function that generates work support flow data from the information in the staff/organization database and work database and stores the data into the storage unit as well; and the work support flow generating function is provided with a function that generates, from the workflows in an organizational class stored in the work database and class information stored in the staff/organization database, the work [carrying-out] condition information applicable to multiple organizational classes.

The work support information extracting system according to the present invention is constructed of a work support information extracting program that executes a staff/organization database (hereinafter
5 called staff/organization DB) inputting function that inputs the staff/organization DB containing the organization information about the class structure of the organization that carries out the work and the staff information about the staff who constitutes the
10 organization and carries out the work; a work extracting function that inputs the work database (hereinafter called the work DB) containing the work item information, work [carrying-out] condition information that indicates the sequences and
15 conditions of carrying out the work, and work [carrying-out] unit information that indicates the person(s) or organization(s) in charge of carrying out the work; and a work support flow generating function that generates [the] work support flow data from the
20 information in the staff/organization DB and work DB; and a storage unit that stores the staff/organization DB, work DB, and work support flow data; an input unit that executes, out of the functions executed by the work support information extracting program, a
25 [receiving] function of ^{receiving} inputs from the user of the system; and the functions executed by the work support

information extracting program.

With a work support information extracting program according to the present invention and a unit using the program, where there is provided a function for
5 describing the classified workflows, work can be extracted in a unit corresponding to the unit of staff/organization structure. In addition, the effect of modifying a workflow can be limited within the organization which carries out the work so that
10 modifying a workflow in an organizational class results in no effect on the workflow of other organizational classes.

According to the present invention, a user can modify the work system applicable to multiple
15 organizations or classes by defining only the sequence in the organization or class.

BRIEF DESCRIPTION OF DRAWINGS

20

[Fig. 1]

Fig. 1 is a block diagram showing an ^{functional elements of a} (An) example of the work support information extracting program according to ^a (the) first embodiment of the present invention;

25

[Fig. 2]

Fig. 2 is a block ^a (A) diagram showing the construction of ^a (the) work support information extracting unit according to the

first embodiment of the present invention;

Fig 3(a) and 3(b) are charts ^{Fig. 3(c) is a block diagram showing}
[Fig. 3] ^{used}
A diagram showing the format and an example of the
staff/organization DB in the first embodiment;

5 [Fig. 4]
Fig. 4 is
A diagram showing an example of the input screen
of the staff/organization DB in the first embodiment;

[Fig. 5]
Fig 5 is
A flowchart showing the internal process of the
10 work extracting process in the first embodiment;

[Fig. 6]
Fig 6 is
A flowchart showing the internal process of the
sub-work carrying-out unit extracting process in the
first embodiment;

15 [Fig. 7]
Fig 7 is
A flowchart showing the internal process of the
sub-work carrying-out condition extracting process in
the first embodiment;

[Fig. 8]
Fig 8(a) is a chart ^{Fig. 8(b) is a block diagram showing}
20 A diagram showing the format and an example of the
work DB in the first embodiment;

[Fig. 9]
Fig 9 is
A diagram showing an example of the work data
input screen (for a case where the workflow contains
25 no branch) in the first embodiment;

[Fig. 10]

Fig. 10 is
A diagram showing an example of the work data
input screen (for a case where the workflow contains a
branch) in the first embodiment;

Fig. 11 is
A flowchart showing the internal process of the
sub-class workflow completion condition generating
process in the first embodiment;

Fig. 12 (a) and (b) are
A diagrams showing the format and an example of the
workflow completion condition table in the first
embodiment;

Fig. 13 is
A diagram showing an example of the input screen
of the sub-class workflow completion condition in the
first embodiment;

Fig. 14 is
A flowchart showing the internal process of the
work support flow generating process in the first
embodiment;

Fig. 15 is
A flowchart showing the internal process of the
highest-class work searching process in the first
embodiment;

Fig. 16 is
A diagram showing the format and an example of the
work support flow data;

[[Fig. 17]]

Fig. 17 is a diagram showing the data structure in the work support information extracting service according to (the) second embodiment of the present invention;

5 [[Fig. 18]]

Fig. 18 is a flowchart showing an example of the work support information extracting program in the second embodiment;

[[Fig. 19]]

10 Fig. 19 is a diagram showing the data updating in the work support information extracting service in the second embodiment;

[[Fig. 20]]

15 Fig. 20 is a diagram showing an example of the enterprise DB in the second embodiment;

[[Fig. 21]]

Fig. 21 is a diagram showing an example of the integrated enterprise DB in the second embodiment; and

[[Fig. 22]]

20 Fig. 22 is a diagram showing an example of the integrated work support flow data in the second embodiment

DETAILED DESCRIPTION OF THE EMBODIMENTS

The first preferred embodiment of the present invention, ^{will be} (is) explained ^{with reference to} (hereunder, using) Fig. 1 to Fig. 16. To start with, the work support information

extracting system of the first embodiment^{well} ^(is) explained^(b)
^{with reference to}
^ ^(using) Figs. 1 and 2.

The work support information extracting program 10
for the work support information extracting system of
5 the present invention comprises ^a (the) staff/organization
DB inputting process 100 that inputs the
staff/organization data into the staff/organization DB
130, ^a work extracting process 110 that inputs the work
data into the work DB 140, and ^a work support flow
10 generating process 120 that automatically generates
the work support flow data 150 from the information
stored in the staff/organization DB 130 and work DB
140. In this embodiment, the work support information
extracting program 10 is executed by a work support
15 information extracting unit 20, ^{which is shown} in Fig. 2. That is, the
work support information extracting unit 20 comprises
an information processing unit 200, display unit 210,
input unit 220, and storage units 230, 232^(b) and ^(c) The
work support information extracting program 10 is
20 stored in the storage unit (or storage medium) 232 and
executed on the information processing unit 200 or the
like.

In Fig. 1, the staff/organization inputting
process 100 inputs ^(the) staff data and organization
25 data, in accordance with the data format of the
staff/organization DB, and stores the data in the

staff/organization DB. Any means of ^{effecting such} input is acceptable. For example, data can be inputted from the staff/organization DB input screen 400, to be explained later, or necessary staff data and
5 organization data can be read out from a staff/organization file prepared separately.

Next, the work extracting process 110 inputs the information about the work that is subdivided by a staff unit and organization unit, in accordance with
10 the data in the staff/organization DB, and stored ^S the data in the work DB. Since the work is subdivided by class, for example, subdivided into the the highest-class organization work, the second highest-class organization work, the third highest-class
15 organization work ^(,) and so on, in this process, the work name and organization name of the highest-class organization is handed over to the work extracting process 110. ^A Detailed explanation of the work
extracting process 110 will be given later.

20 Lastly, the work support flow generating process 120 generates the work support flow data, which is the final work support data, from the data in the staff/organization DB and work DB. ^A Detailed explanation of the work support flow generating
25 process 120 will be given later.

In the processes in steps 100 to 120 as ^{described} above,

work-related information corresponding to a staff unit or organization unit is inputted by the user, and the work flow in an organization is also inputted by the user independently from that in other organizational classes. Thus, the program produces a result ^{in which} (that the) work support flow data applicable to multiple organizational classes is generated.

A detailed explanation of the data format of the staff/organization DB 130, work DB 140 and work support flow data 150 will be given later.

Next, the construction of the work support information extracting unit 20, on which the work support information extracting program 10 is executed, ^{will be} (is) explained ^{with reference to} (hereunder, using) Fig. 2.

The information processing unit 200 reads out the work support information extracting program 10 from the storage unit (or storage medium) 232 and executes (the) processes, other than those executed by the display unit 210 and input unit 220.

The display unit 210 executes (such) processes, that relate to display ^{of information} to the user 30, ⁱⁿ (of) the information extracting program 10. ^{More specifically} (To be concrete), those ^{processes involve} (are) displaying the staff/organization DB input screen 400, (displaying) the work data input screen 900, and (displaying) the sub-class workflow completion condition input screen 1300, each to be explained later.

Of the processes executed in the work support information extracting program 10, the input unit 10 executes such processes that are related ^{to} inputs by the user 30. ^{More specifically} [To be concretely], those ^{processes involve} (are) inputting into the
5 staff/organization DB input screen 400, inputting into the work data input screen 900, and inputting into the sub-class workflow completion condition input screen 1300, each to be explained later.

The staff/organization DB 130, work DB 140 and
10 work support flow data 150 are stored in the storage unit 230, and each ^{item of} data is processed, displayed or inputted in each process ^{by} (on) the information processing unit 200, display unit 210 and input unit 220.

With the above construction, there is provided an
15 effect that processing of the work support information extracting program 10, ^{the} input of data from the user into the work support information extracting program 10, ^{the} display of data from the work support information extracting program 10 to the user, and ^{the} storage of data
20 resulting from the process of the work support information extracting program 10 can be all realized.

Next, Fig. 3 ^{(a) to (c)} shows the data format ^{and content} of the staff/organization DB 130. The staff/organization DB 130 contains an organization tree 320, which is the
25 organizational class information, and a staff tree 340, which is the staff class information, each [contained] ^{provided as}

class data in a tree structure. The organization tree 320 contains the organization data 330 as nodes in the tree structure, and the staff tree 340 contains the staff data 350 as nodes in the tree structure.

5 Fig. 3(^a~~5~~) shows the format of the organization data. The elements of the organization data format 300 include organization ID, organization name, parent organization ID, and sub-organization ID, where the organization ID contains an ID for identifying the
10 organization uniquely, the organization name contains the name of the organization, the parent organization ID contains an ID of an organization that is the parent organization in the organization data, and the sub-organization ID list contains a list of IDs of
15 organizations that are the sub-organizations in the organization data, respectively.

 This embodiment employs the parent organization ID and sub-organization ID list as (the) data indicating the tree-structured class, but other types of data ^{is} ~~is~~ *are also*
20 acceptable. For example, a pointer to the parent organization data can be used in place of the parent organization ID and pointers to the sub-organization data can be stored in place of the sub-organization ID.

 Fig. 3(^b~~2~~) shows the format of the staff data. The
25 elements of the staff data format 310 include staff member ID, staff member name, supervising manager ID,

and subordinate ID list, where the staff member ID contains an ID for identifying the staff member uniquely, the staff member name contains the name of the staff member, the supervising manager ID contains an ID of a manager who is the supervising manager in the staff data, and the subordinate ID list contains a list of IDs of staff members who are the subordinates in the staff data. The name of the staff member^{referred to} above indicates either the name of a person or the title of a position, and the name of a person is used as the staff member name in this embodiment.

This embodiment employs the supervising manager ID and subordinate ID list as the data indicating the tree-structured class, but other types of data is ^{are also} acceptable. For example, a pointer to the supervising manager data can be used in place of the supervising manager ID and pointers to the subordinate data can be used in place of the subordinate ID list.

Fig. 3^C (~~B~~) shows an example of the staff/organization DB. This example shows an organization structure, where Division X, which is the highest class organization, has sub-organizations₁ of Department 1 and Department 2, Department 1 has sub-organizations₁ of Section 11 and Section 12, and Department 2 has a sub-organization₁ of Section 21. It also shows ^{the} (a) staff structure, where each class has a

manager^{such as a} (like) Division Manager X in Division X, and each
Section 12 and Section 21 has a Section member(s). In
this embodiment, the organization structure and staff
structure are presented as a classified tree structure,
^{indicated}
5 as above.

With the data format ^{described} as above, there is provided
an effect ^{wherein} (that) the organization data and staff data of
a class structure can be maintained.

Next, Fig. 4 shows an example of the screen in the
10 staff/organization DB inputting process 100. A spread
sheet entry is employed for data input in this example,
and the organization tree data and staff tree data can
be inputted in the staff/organization structure input
frame 410. Each of the first column and the first row
15 (shaded) of the frame represents the index of the
columns and rows, respectively. Inputting each data ^{item}
into the spread sheet ^{forms} (constructs) the
staff/organization DB.

In case ^{the} (the) data of (a) staff and organization
^{as}
20 structure^{as} shown in Fig. 3(⁵~~8~~) is to be inputted, (input)
a corresponding set of data of the Division name,
Department name and Section name, and also the
Division manager name, Department Manager name,
Section Manager name, and Section member name^{are inputted} into
25 each class in the staff/organization structure input
frame 400. The data for each class inputted in the

same row is regarded to have a hierarchical relation.

For example, ^{and} [as] Division X, Department 1 and Section 11 are inputted in the same row in an example in Fig. 4, the organization data of Department 1 is regarded to have a hierarchical relation ^{in which} (that) Division X is the parent organization and Section 11 is one of the sub-organizations. If a parent element has two or more sub-elements, a cell (or cells) just below the parent element cell is (are) left blank and the second
10 sub-element (or more sub-elements) is (are) inputted in the cell (or in each cell) on the right. For example, in ^{the} ^{shown} (an) example in Fig. 4 where Department 1, the parent element, has two sub-elements, Section 11 and Section 12, a cell just below the cell used for
15 inputting Department 1 is left blank, and Section 12, the second sub-element, is inputted in the cell on the right. ^{of the blank cell} A similar ^{approach is employed in} (manner applies to) the input ^{ting} of the staff structure. When an organization name is inputted into each cell, an organization ID for identifying the
20 organization uniquely is generated automatically, and, when a staff member name is inputted, a staff member ID for identifying the staff member uniquely is generated automatically. Both columns and rows of the staff/organization structure input frame 410 can be
25 added or deleted so as to cope with ^a possible increase or decrease of the ^{number of} classes, staff members and

organizations.

A spread sheet entry is employed for data input in the example in Fig. 4, but any other entry is acceptable. For example, it is acceptable to employ a visual entry where the staff/organization elements are represented by symbols, like ^acircle and ^asquare, and the symbols are connected with each other with lines.

With the ^{sample}(example) screen as ^{described}above, there is provided an effect that the staff/organization data corresponding to the data format of the staff/organization DB can be inputted.

Next, Fig. 5 shows the detailed sequence of the work extracting process 110. Since the work extracting process 110 is a recursive type program, the call origin process of this process ^{supplies}(hands over) the parent work name and parent work (carrying-out) organization name as the data necessary for this process. The work extracting process 110 is provided with a function that extracts the sub-works and sub-work (carrying-out) staff members (or organizations), which constitute the "parent work" carried out by the "parent work (carrying-out) organization" received from the call origin. That is, it is a function that subdivides the parent work at the call origin into two or more sub-works.

The process sequence ^{will be}(is) explained ^{more specifically}(concretely)

hereunder.

After the parent work name and parent work
(carrying-out) organization name ^{representing} (as) the handed-over data
are received from the call origin, the sub-work item
5 name constituting the parent work (step 500) is
inputted. Next, the extracting process of the sub-work
carrying-out unit corresponding to the inputted sub-
work name (step 510) is executed. Then, the extracting
process of the sub-work (carrying-out) condition
10 corresponding to the inputted sub-work name (step 520)
is also executed. The sub-work (carrying-out) condition
^{refers to}
(means) a condition of carrying out the sub-work, for
example, "after what work the sub-work should be
carried out" or "under what condition the sub-work
15 should be carried out".

Since necessary data for the work item has become
available through the processes ^{described} above, the inputted
work item is registered into the work DB (step 530).
As a result of the processes ^{described} above, a work item for
20 which a staff member or organization has been
specified as the ^{processing} (carrying-out) unit, i.e, a work item
subdivided by ^a staff unit or organization unit has been
inputted.

The processes ^{described} above are repeated until all sub-
25 work items are inputted (step 540). Multiple sub-work
items subdivided from the parent work are all inputted

through this process.

When multiple sub-works corresponding to the parent work are inputted at a point where the process up to step 540 is complete, it is likely (to happen) that the parent work, ^{will be completed} [comes to completion] while the workflow comprising the [carrying-out] sequences of the sub-works ^{are being} [is] branched. For example, when a parent work "Request for Order" comes to completion with two sub-works "Section Manager's approval on Order" and "Department Manager's approval on Order", the condition ^{for} [of] completing the workflow in the sub-class can be either a case where "Section Manager's approval on Order" is completed and "Department Manager's approval on Order" is also completed or a case where either one of "Section Manager's approval on Order" and "Department Manager's approval on Order" is completed. In case the workflow completion condition in the sub-class cannot be defined uniquely ^{in this way} [like the] ^{above}, a process for inputting the completion condition is then executed (step 550).

Through the process up to step 550, the workflow in the sub-class corresponding to the parent work is determined.

Next, for all the sub-works constituting the sub-class workflow, whether the [carrying-out] ^{performing the work} unit is a person or an organization is checked (steps 560, 570).

If the [carrying-out] unit is an organization, ^{it is determined that} the work is [judged] capable of being further subdivided and the work extracting process 110 is called recursively (step 580). The data to be handed over to the recursive call destination is the ^{sub-work} name and [carrying-out] organization ^{when the} [of the work which carrying-out] unit is found to be an organization.

The processes in steps 570 and 580 are repeated on all sub-works constituting the sub-class workflow (step 590) ^{until} (and) the work extracting process 110 is complete.

^A Detailed explanation of the sub-work [carrying-out] unit extracting process 510, sub-work [carrying-out] condition extracting process 520 and sub-class workflow completion condition generating process 550 will be given later.

Through the processes in steps 500 to 590, there is provided an effect that the work items by a unit corresponding to the staff or organization are inputted by the user, the [carrying-out] person or organization is determined for each work item, and that the workflow within the organization is inputted independently in each organizational class.

Next, Fig. 6 shows the detailed sequence of the sub-work [carrying-out] unit extracting process 510. The sub-work [carrying-out] unit extracting process 510,

which is a process that determines the person or organization carrying out the sub-work item inputted in the work extracting process 110, is provided with a function of generating a candidate list of the

5 carrying-out units dynamically.

The process sequence ^{will be} is explained ^{in more detail} concretely hereunder. To start with, a list for storing the candidate carrying-out units of the sub-work is first initialized (step 600), and a parent work carrying-out organization is searched ^{for} from the organization tree in the staff/organization DB and the manager of the parent work carrying-out organization is searched ^{for} from the staff tree of the staff/organization DB (steps 610, 620). Next, the manager of the parent work carrying-out organization is added to the candidate list (step 630).

That is to say, there is a possibility that a sub-work constituting the parent work is carried out by the manager of the parent work carrying-out organization. For example, (a) work within Division X, constituting the Division X work, may possibly be taken charge ^d by Division Manager X.

Next, at what class the parent work carrying-out organization is positioned in the organization tree is checked. ^{More specifically} To be concrete, whether the organization is
25 at the lowest class (= bottom class) in the

organization tree is checked (step 640). If the parent work [carrying-out] organization is found to be not at the bottom class as a result of the check, it means that there is a lower class organization than the
5 parent work [carrying-out] organization, and therefore, the sub-organization of the parent work [carrying-out] organization is added to the candidate list (step 650).

That is to say, there is a possibility that a sub-work constituting the parent work is carried out by
10 the sub-organization of the parent work [carrying-out] organization. For example, [a] work within Division X constituting the Division X work may possibly be taken charge^a_λ by [the^a_λ] sub-organization of Division X, such as Department 11 or Department 12.

15 Next, whether the manager of the parent work [carrying-out] organization has^a_λ subordinate is checked (step 660). If the manager is found to have a subordinate(s) as a result of the check, the subordinate is added to the candidate list (step 670)

20 That is to say, there is a possibility that [a] sub-work constituting the parent work is carried out by the subordinate of the manager of the parent work carrying-out organization. For example, [a] work within Division X, constituting the Division X work, may
25 possibly be taken charge^a_λ by Department Manager 11 or Department Manager 12, who is a subordinate of Division

Manager X.

Through the process up to step 670, the candidate list of the sub-work [carrying-out] units is determined. In other words, [a] sub-work constituting the parent
5 work is carried out by any of the manager of the parent work carrying-out organization, its sub-organization, or ^asubordinate of the manager. It means, for example, that [a] work within Division X, constituting the Division X work, is taken charge^d by
10 Division Manager X, by Department 11 or Department 12, which is the sub-organization of Division X, or by Department Manager 11 or Department Manager 12, who is a subordinate of Division Manager X.

Next, the candidate list of the sub-work [carrying-]
15 [out] units is displayed (step 680), and the user selects a person or organization that carries out the sub-work (step 690). Now, the sub-work carrying-out unit extracting process 510 is complete.

Through the processes, ^{described} [as] above, the [carrying-out]
20 unit of the sub-work inputted in the work extracting process 110 is determined.

With the processes in steps 600 to 690, there is provided an effect that the manager of the parent work [carrying-out] organization, its sub-organization or the
25 subordinate of the manager is presented as a candidate for the [carrying-out] unit of the sub-work item

inputted in the work extracting process 110.

Next, Fig. 7 shows the detailed sequence of the sub-work carrying-out condition extracting process 520. The sub-work carrying-out condition extracting process 520, which is a process that determines the condition of carrying out the sub-work item inputted in the work extracting process 110, is provided with a function of defining the workflow of the sub-work independently within the sub-class and also a function of changing the user interface for inputting the carrying-out condition depending upon whether the workflow of the sub-work has a branch or not.

The process sequence ^{will be} (is) explained ^{in more detail} (concretely) hereunder. To start with, a list for storing the candidate carrying-out units of the sub-work is first initialized (step 700) and a "flow start" condition is added to the candidate list (step 710). The "flow start" condition is a nonobjective carrying-out condition of starting the sub-work flow, and the "flow start" condition is replaced with a combination of start conditions or completion conditions of other works on the final work support flow data (this process is executed by the work support flow generating process 120, to be explained later).

Next, for all work items in the sub-class workflow (which are called "work i"), the candidate completion

conditions of work i are added to the candidate list (step 720, 730). In case there arise three sub-works, "Preparation of Order", "Section Manager's approval on Order" and "Department Manager's approval on Order",
5 for example, candidate conditions such as "Preparation of Order completed", "Section Manager's approval on Order completed" and "Department Manager's approval on Order completed" are added to the candidate list.

Next, the [carrying-out] condition of the work i
10 under process is compared with the [carrying-out] conditions of all other sub-works (step 740).

If the [carrying-out] condition of the work i is equal to the [carrying-out] condition of ^{another} [other] sub-work, it means that the work i and the sub-work in question
15 are carried out together on a certain occasion and that the workflow of the sub-work contains a branch. When a workflow contains a branch, the [carrying-out] condition of works to be inputted after the branch may possibly be complicated. As a result, a candidate
20 condition "New carrying-out condition" is added to the candidate list (step 750). Furthermore, a logical condition input button is additionally displayed (step 780) so that ^a complicated work [carrying-out] condition can be described using a logic formula containing a
25 combination of multiple candidate conditions. "New carrying-out condition" is a set of choices for

defining a new work [carrying-out] condition other than "flow start" and "work is completed". The logical condition input button is a button for inputting a logical condition "AND", "OR", or "NOT" among multiple candidates of the work [carrying-out] conditions and also for inputting brackets "(" and ")" used in a logic formula.

The ^{foregoing operation will be} [above is] explained hereunder, using an example.

There can be a workflow, for example, where "Section Manager's approval on Order" or "Department Manager's approval on Order" comes after "Preparation of Order", and the workflow requires Section Manager's approval if an article to be ordered is "stationery" and Department Manager's approval if an article to be ordered is "electric appliance". If the [carrying-out] condition of "Section Manager's approval on Order" and "Department Manager's approval on Order" is simply specified like "Preparation of Order completed" in the above example, the workflow does not describe the work correctly because both works "Section Manager's approval on Order" and "Department Manager's approval on Order" are always required regardless of what article is to be ordered. When a case like the above happens, new [carrying-out] conditions "Order for stationery" and "Order for electric appliance" should be added, using the afore-mentioned "New carrying-out

condition", and the [carrying-out] condition of "Section
Manager's approval on Order" is specified as
"Preparation of Order completed AND Order for
stationery" and the [carrying-out] condition of
5 "Department Manager's approval on Order" is specified
as "Preparation of Order completed AND Order for
electric appliance". For inputting this [carrying-out]
condition, a logical condition input button "AND" is
used. ^A[The] detailed explanation of the user interface
10 for inputting a logical condition will be given later.

When the steps 730 to 760 are executed completely
for all work items i within the sub-class workflow
(step 770), the [carrying-out] condition candidate list
for the sub-work items inputted in the work extracting
15 process 110 is determined.

Next, the candidate list of the sub-work [carrying-
out] conditions is displayed (step 780), and the user
selects from the candidate list and inputs the
[carrying-out] condition of the sub-work using the
20 logical condition input button (step 790). Now, the
sub-work [carrying-out] condition extracting process 520
is complete.

In other words, the above means that, because the
carrying-out condition of a sub-work is defined using
25 the "flow start" condition indicating the start of the
sub-class workflow, the completion condition of other

work in the same sub-class workflow, the new carrying-out condition defined by the user, and a logic formula made of a combination thereof, the workflow does not depend upon the completion condition of (a) work in any other class, but can be defined independently within the sub-class.

Through the processes as^{described} above, the carrying-out condition of the sub-work item inputted in the work extracting process 110 is determined.

With the processes in steps 700 to 790, there is provided an effect that the carrying-out condition of the sub-work item inputted in the work extracting process 110 can be defined independently within the sub-class to which the sub-work item belongs and that the work carrying-out condition inputting means is switched depending upon whether the sub-class workflow contains a branch or not.

Next, Fig. 8^{(a) and (b)} show the data format of the work DB 140. Stored in the work DB 140 is the data related to the work items extracted from the user in the work extracting process 110.

Fig. 8^a shows the format of the work data. The elements of the work data format 800 include work ID, work name, carrying-out unit, work carrying-out condition, parent work ID, and sub-work ID list, where the work ID contains an ID identifying the work item

uniquely, the work name contains the work item name
inputted in step 500 of the work extracting process
110, the [carrying-out] unit^{information} contains the [work carrying-]
[out] person name or organization name extracted by the
5 sub-work [carrying-out] unit extracting process 510, the
work [carrying-out] condition contains the work
[carrying-out] condition extracted by the sub-work
[carrying-out] condition extracting process 520, the
parent work ID contains an ID of the work which^{is}
10 specified as the parent work in the work data, and the
sub-work ID list contains a list of IDs of the works
which are specified as the sub-work in the work data.

This embodiment employs the parent work ID and
sub-work ID list as the data indicating the class of
work, but other types of data^{are} [is] acceptable, For
15 example, a pointer to the parent work data can be used
in place of the parent work ID and pointers to the
sub-work data can be used in place of the sub-work ID
list.

20 In addition, although the [carrying-out] unit^{information}
contains the [work carrying-out] person name or
organization name in this embodiment, a staff member
ID or organization ID can be used in place of the [work]
[carrying-out] person name or organization name,
25 respectively.

Fig. 8(^b2) shows an example of the work DB. In

this example exhibiting the works carried out by the organizations in the sample staff/organization DB shown in Fig. 3(⁵), a square represents the work item, an ellipse represents the start or finish of the work, and an arrow represents the sequence of the work. Although, for the convenience of description, the start and [^{completion}stop] of the work and [^{the}carrying-out] sequence of the work are shown separately in this example, they are held together as a work [carrying-out] formula in the actual work data. For example, as the [carrying-out] condition data FS2 is held for the Department 1 work and data E2 is held for the Department 2 work, the flow shows a sequence [^{in which}that] the Department 2 work is carried out after the Department 1 work. Of the work start and completion conditions, the condition prefixed with FS [^{is a}means the] workflow start condition within the class and those prefixed with FE [^{is a}means the] workflow completion condition within the class.

With the data format as ^{described} above, there is provided an effect that the work data of a class structure can be held and that the workflow data independent for each class can be held.

Next, Fig. 9 shows ^{a sample} [an example] screen 1 of the work extracting function 110. This screen is an example of a case where the sub-class workflow contains no branch. The work data input screen 900 comprises a work item

inputting area 910, work [carrying-out] unit selecting area 920, work [carrying-out] condition formula inputting area 930, and a work [carrying-out] condition candidate selecting area 940.

5 In the work item inputting area 910, the sub-class works inputted before are listed and "New work" is shown on the last line of the list. If the user writes in a new work item name, the new work item is added.

10 The work "parent work carrying-out organization" in the prompt is replaced dynamically with an actual parent work [carrying-out] organization name and the word "parent work" with an actual parent work item name, respectively. For example, if a sub-work is being inputted for the X Division work of Division X,
15 the prompt would be "Of what sub-works does the Division X work carried out by Division X consist?"

 In the work [carrying-out] unit selecting area 920, the candidate list of the sub-work [carrying-out] units generated in the sub-work [carrying-out] unit extracting
20 process 510 is displayed, and the user can select a [work carrying-out] person or organization from the candidate list.

 In the work [carrying-out] condition candidate selecting area 940, the list of the sub-work carrying
25 out conditions generated in the sub-work [carrying-out] condition extracting process 520 is displayed. When

the user selects a work [carrying-out] condition from the candidate list, the [carrying-out] condition is set in the work [carrying-out] condition formula inputting area 930.

5 When the sub-work registration button 950 is pressed after the work item, (work carrying-out)^{the} person or organization^{the} and work (carrying-out) condition are set through the procedures^{indicated} above, the work data is registered in the work DB.

10 When the whole sub-work input completion button 960 is pressed by the user after the whole sub-works constituting the parent work are inputted, the sub-work input is complete.

 With the ^{sample} (example)^{described} screen as above, there is provided an effect that the work data can be inputted in a format corresponding to the work DB format.

15 Next, Fig. 10 shows ^{a sample} [an example] screen 2 of the work extracting process 110. This screen is an example of a case where the sub-class workflow contains a
20 branch. If the sub-class workflow contains a branch, "New carrying-out condition" is added to the work [carrying-out] condition candidate selecting area 940 by the sub-work [carrying-out] condition extracting process 520 and additionally the logic condition input buttons
25 1000, 1010, 1020, 1030 and 1040 are displayed. As the user writes in a new [carrying-out] condition name over

"New carrying-out condition", the new work [carrying-]
[out] condition is defined.

Besides, selecting a candidate condition from the
work [carrying-out] condition candidate selecting area
5 940 and pressing necessary input buttons 1000, 1010,
1020, 1030 and/or 1040 ^{makes it possible} (enables) to input a work
[carrying-out] condition formula, and the inputted work
[carrying-out] condition formula is displayed in the
work [carrying-out] formula inputting area 930.

10 In the above, any means is acceptable for
materializing the defined "new carrying-out condition".
For example, it is acceptable that any other work
support system ^{that} than in the present invention, which
provides actual work support based on the work support
15 flow data 150 according to the present invention,
materializes the "new work carrying-out condition" or
that the "new work carrying-out condition" is assigned
to any of the works extracted according to the present
invention so that the "new work carrying-out
20 condition" can be materialized at the time when the
work is completed.

With the ^{sample} (example) screen as ^{described} above, there is
provided an effect that the work data can be inputted
in a format corresponding to the work DB format and
25 that, if the workflow contains a branch, ^a detailed work
[carrying-out] condition can be inputted.

Next, Fig. 11 shows the detailed sequence of the sub-class workflow completion condition generating process 550. The sub-class workflow completion condition generating process 550 is provided with a function that generates a completion condition which specifies under what condition the sub-class workflow is completed when the sub-class work flow contains a branch.

The process sequence ^{will be} (is) explained ^{in more detail} [concretely] ^{on} hereunder. To begin with, the work to be carried out finally in the sub-class workflow is searched among the works within the sub-class workflow (step 1100). Then, the number of the final works searched is checked (step 1100). If there are found two or more final works, it means that the sub-class workflow contains a branch in the course of the flow, and accordingly, the completion condition of the sub-class workflow cannot be defined uniquely. Because of this, the completion condition needs to be inputted by the user (step 1120). How to input the condition will be explained later. Then, the completion condition inputted by the user is registered into the workflow completion condition table, and the sub-class workflow completion condition generating process 550 is complete.

Through the processes in steps 1100 to 1130, there

is provided an effect that the condition of completing the sub-class workflow in case the sub-class workflow contains a branch can be defined uniquely.

Next, ^{(a) to 12(c)} Fig. 12_A shows the data format of the workflow completion condition table. In the workflow completion condition table, the data related to the workflow completion condition extracted from the user in the sub-class workflow completion condition extracting process 550 is stored.

10 Fig. 12^a(~~1~~) shows the format of the workflow completion condition table. The elements of the workflow completion condition table include, ^aparent work ID, ^asub-work flow completion condition ID, and ^asub-work flow completion condition formula, where the parent work ID contains a parent work ID corresponding to the sub-class workflow, the sub-work flow completion condition ID contains an ID that can identify the sub-class workflow completion condition uniquely, and the sub-work flow completion condition formula contains a completion condition formula that brings the sub-class workflow to completion.

Next, ^{an} example ^d values that are held in the workflow completion condition table ^{will be} (are) explained hereunder, ^{with} (making) reference to an example workflow.

25 Fig. 12^b(~~2~~) shows an example ^{d a} workflow. The example represents a case in which there exist a sub-work flow

(1220) comprising the works A11, A12 and A13, that are sub-works of the work A1 (1210), and also a sub-subwork flow comprising the works A121 and A122, that are sub-work of the sub-work A12 (1230), i.e. sub-subwork of the work A1 (or sub-work of the work A12), where the sub-work flow of the work A1 is completed when both work A12 and work A13 are completed and the sub-work flow of the work A12 is completed when either the work A121 or the work A122 is completed.

Fig. 12(^c) shows an example of the workflow completion condition table corresponding to the above-mentioned example workflow. In the example workflow^{as described} above, the completion condition ID of the sub-work flow 1220 corresponding to the work A1 (1210) is E1, and the completion condition of the sub-work flow 1240 corresponding to the work A12 (1230) is E12. Since the actual completion condition of the workflow 1220 is the completion of both A12 and A13, the completion condition formula of the workflow 1220 is given as $E12 * E13$. And, since the actual completion condition of the workflow 1240 is the completion of either A121 or A122, the completion condition formula of the workflow 1240 is given as $E121 + E122$ (where AND is shown as symbol * and OR as symbol +).

With the data format^{described} above, there is provided an effect that the data, which uniquely represents the

condition of completing the sub-class workflow in case the sub-class workflow contains a branch, can be held.

[Next,] Fig. 13 shows an example^{d/a} screen of the sub-class workflow completion condition generating process 550. The sub-class workflow completion condition generating process 550 comprises a workflow completion condition inputting area 1310,^a workflow completion condition candidate 1320, and logic condition input buttons 1330, 1340, 1350, 1360 and 1370. In the workflow completion condition candidate 1320, the completion conditions of the final works in the sub-class workflow, searched in step 1100 of the sub-class workflow completion condition generating process 550, are listed. By selecting a workflow completion condition candidate from the workflow completion condition candidate 1320 and pressing the logic condition input buttons 1000, 1010, 1020, 1030 and/or 1040 as required, the user can input a workflow completion condition formula and the inputted workflow completion condition formula is displayed in the workflow completion condition inputting area 1310.

The function and use of the logic condition input buttons are the same as for the logic condition input buttons 1000, 1010, 1020, 1030 and 1040 on the work data input screen 900.

Lastly, ^w~~When~~_A the user presses the workflow

completion condition registration button 1380, the inputted workflow completion condition is registered in the workflow completion condition table.

With the example screen ^{described} as above, there is provided an effect that the workflow completion condition data in a format corresponding to the data format of the workflow completion condition table can be inputted when the sub-work flow contains a branch.

[Next,] Fig. 14 shows the detailed sequence of the work support flow generating process 120. The work support flow generating process 120 is provided with a function that generates the work support flow, well coordinated throughout the organization, from the work data in the work DB and the workflow, defined independently within each organizational class, in the work DB.

The [concrete] process sequence ^{will be} [is] explained hereunder. In the work support flow generating process 120, to start with, all the work data registered in the work DB 140 are checked to find out whether it is the first work in each class workflow (steps 1400, 1410). ^{More specifically} [To be concrete], if the work [carrying-out] condition formula of each work i contains a "flow start" condition, the work i is judged to be the first work in the workflow of the class to which the work belongs.

If the work i is not the first work, the work i is registered into the work support flow data 150 as it is (step 1490).

Next, the highest-class work to which the work i belongs is searched (step 1420). The highest-class work searching process 1420 is a process for searching the work positioned at the highest class (having no parent work) among the works to which the work i belongs. ^{More specifically} [To be more concretely], as shown in Fig. 15, [a] work X is checked for its parent work (step 1500) and, if the work has a parent work, the highest-class work search for the parent work is executed recursively (step 1510).

If the highest-class parent work Xp to which the work i belongs is found in step 1420, the "workflow start" condition formula of the work i is then replaced with the [carrying-out] condition formula of the parent work Xp (step 1430). As a result of this step, "workflow start", which is a nonobjective [carrying-out] condition indicating the start of each class workflow, is replaced with the completion condition of other work.

Then, each term in the work i [carrying-out] condition formula (assuming that a term j is being selected) is searched from the sub-work flow completion condition ID in the workflow completion

condition table (steps 1440, 1450). If a sub-work flow completion condition ID that conforms to the selected term j is found as a result of the search, the selected term j is replaced with the sub-work flow completion condition formula in the workflow completion condition table (steps 1460, 1470) and the sequence returns to step 1440. If the replaced portion in the formula is bracketed with "(" and ")" in this replacing process, the priority of importance given to each term of the [carrying-out] condition formula is maintained. Through the process^{described} above, a nonobjective condition "sub-work flow completion" is replaced with the completion condition of other work.

By executing the above steps 1450, 1460 and 1470 on all terms in the work i [carrying-out] condition formula, the nonobjective [carrying-out] conditions like "workflow start" and "workflow completion" contained in the work i [carrying-out] condition formula are replaced with the [carrying-out] condition of other existing work. The work i, of which [carrying-out] ^{the} conditions have been replaced, is then registered in the work support flow data 150 (step 1490).

By executing the above steps 1410 to 1490 on all work data registered in the work DB 140, the work support flow data 150 applicable to multiple organizations can be generated from the workflows

inputted independently within each organizational class.

Through the processes in steps 1400 to 1491 above, there is provided an effect that the work support data applicable to multiple organizational classes can be generated from the organizational class workflow, stored in the work DB and independent for each organizational class.

Next, Fig. 16 shows the data format of the work support flow data 150. The data related to the work support flow generated in the work support flow generating process 120 is stored in the work support flow data 150.

[As shown in Fig. 16(1)] The work data format of the work support flow data is the same as for the work data format of the work DB 140.

Fig. 16(2) shows an example of the work support flow data. This example shows the work support flow data that is generated as a result of the work support flow generating process 120 (is) executed on the work data in the example work DB shown in Fig. 8(2).

Comparison^{ed} with the example work DB in Fig. 8(2), it is known that the workflow is applicable to multiple organizational classes as all "sub-work flow start" and "sub-work flow completion" conditions are deleted except for FS1 representing the work start and

FE1 representing the work completion of the whole organization; ^{however} ~~but~~, instead, each work (1600, 1610, 1620, and 1630) is started as a result of the work completion in a different class.

5 With the data format as ^{described} above, according to the present embodiment, there is provided an effect that the work support flow data applicable to multiple organizations and classes can be held while the user simply defines the sequence within a class in
10 replacing the data.

Next, ^a ~~the~~ second embodiment (embodiment 2) of the work support information extracting system according to the present invention ^{will be} ~~is~~ explained ^{with reference to} ~~hereunder~~, using
Fig. 17 to Fig. 22.

15 The example ^{representing} ~~explained in~~ this embodiment is a work information extracting service that utilizes the work support information extracting system of the aforementioned embodiment 1. ^{More specifically} ~~To be concrete~~, the example supposes a case where the workflow is so constructed
20 that work ^{items} ~~are~~ are carried out jointly by four enterprises, Company A, Company B, Company A1 (subsidiary of Company A) and Company A2 (subsidiary of Company A). The construction of each unit and ^{the} ~~layout~~ of ^{the} ~~screen~~ in this embodiment are ~~supposed to be~~ similar to that in
25 the embodiment 1.

As shown in Fig. 17, each Company A, Company B,

Company A1 and Company A2 is supposed to have its own staff/organization DB, work DB and work support flow data. In addition, the work support information extracting unit 20 in the embodiment 1 is operating in the administrating enterprise (Company X) that provides the work information extracting service. The work support information extracting unit 20 of this embodiment contains an enterprise DB 1700 instead of a staff/organization DB 130, an enterprise work DB 1710 instead of a work DB 140, and an integrated work support flow data 1720 instead of a work support flow data 150. The staff/organization DB 130 and enterprise DB 1700 have the same data format, work DB 140 and enterprise work DB 1710 have the same data format, and work support flow data 150 and integrated work support flow data 1720 have the same data format, respectively. In other words, the data differs only in description.

(Next,) Fig. 18 shows the processes in the embodiment 2. In the work support information extracting program 1800 of this embodiment, the staff/organization DB, work DB and work support flow data held independently by each enterprise is read out (step 1810). Any means of reading out the data is acceptable.

Next, an input process into the enterprise DB is executed (step 1820). Details of this process sequence

^{an}
(is) the same as in the staff/organization inputting process 100 in the embodiment 1. In this process, Company X is registered in the enterprise DB as an administrating enterprise, and Company A, Company B,
5 Company A1 and Company A2 are registered as the sub-organizations of Company X.

Then, an enterprise work extracting process is executed (step 1830). ^{the} Details of this process sequence ^{an} (is) the same as in the work extracting process 110 in
10 the embodiment 1. In this process, the administration work to be carried out by Company X is registered in the enterprise work DB so as to modify the work [carrying-out] conditions in each company which have already been read out in the individual enterprise
15 data reading process 1810.

Next, an integrated work support flow generating process is executed (step 1840). ^{the} Details of this process sequence ^{an} (is) the same as in the work support flow generating process 120 in the embodiment 1. In
20 this process, work support flows applicable to the companies are generated. Lastly, the integrated work support flow data generated in step 1840 is subdivided into portions related to each company and ^{so} distributed back to relevant enterprises (step 1850). As shown in
25 Fig. 19, the work support flow data subdivided into portions related to each company (shaded portions) is

distributed from Company X. →

Any means of distribution is acceptable. For example, data may be distributed automatically through a network or by means of a medium such as FD.

5 Through the processes in steps 1810 to 1850, there is provided an effect that the integrated work support flow data can be generated from the staff/organization DB, work DB and work support flow data, held respectively by multiple organizations, and that the
10 data can be subdivided for each enterprise and distributed to each.

In this service, it is allowable to charge a fee in each step of the processes in the embodiment 2. For example, in step 1810, it is allowable to charge a fee
15 ^{according to the} [by] volume of read-out data, such as the staff/organization DB, work DB, work support flow data, etc. →

It is also allowable that, in step 1850, a fee is charged ^{according to the} [by] volume of distributed data, such as the work
20 support flow data subdivided for each company. Any ^{basis for} [means of] charging [basis] other than volume is acceptable (for example, charge by time required for data preparation).

[Next,] Fig. 20 shows an example of the enterprise
25 DB 1700. The enterprise DB 1700 contains an enterprise organization tree 2000 and an enterprise staff tree

2020, each having the same data structure as in the organization tree 329 and staff tree 340 in the embodiment 1, respectively. In the afore-mentioned step 1820, a general administrative^o organization 2010 and Company X, an administrative^o enterprise 2030 are
5 added to this, and the organization and staff of each enterprise read out in the previous step 1810 are allocated.

[Next,] Fig. 21 shows an example of the enterprise work DB 1710. The enterprise work DB 1710 has the same data structure as in the work DB 140 in the embodiment 1. In the afore-mentioned step 1830, a general work 2100 for coordinating the works of each enterprise is added, and the [carrying-out] sequences ^{for carrying out} [of] the works of ^{the}
15 individual enterprise, read out in the afore-mentioned step 1810, are defined with priority applicable to multiple enterprises in each work class. In addition, if a hierarchical relation is ^{created} [caused] among the works of different enterprises (such as subcontract of work.
20 The example shows a case where works are subcontracted from Company A to its subsidiaries, Company A1 and Company A2), [an] administrative^o work at a higher class, such as Company A administrative^o work 2110, is added. In Fig. 21, the shaded portions represent the data
25 newly defined in step 1830, and the individual enterprise works 2120, 2130, 2140, and 2150 represent

the data read out in step 1810.

[Next,] Fig. 22 shows an example of the integrated work support flow data 1720 generated in the aforementioned step 1840. The integrated work support flow data 1720 has the same data structure as in the work flow data in the embodiment 1. The integrated work support flow data can be subdivided into the Company A1 work support flow 2200, Company A2 work support flow 2210, Company A work support flow 2220, and Company B work support flow 2230. Thus, the individual work support flow is distributed to each enterprise in step 1850.

Also in this embodiment, there is provided an effect that the work support flow data applicable to multiple organizations and classes can be held while the user simply defines the sequence within a class in replacing the data.

As explained above, according to the embodiment 2, it is possible to realize a service that generates, based on the staff/organization DB, work D/B and work support flow data held independently by each enterprise, the work support flow for each enterprise to carry out the work jointly.

In consideration of the performance environment of the computer that executes the processes according to the present invention, it is acceptable in the present

invention that any one of the process steps in the
afore-mentioned embodiments ^{can be} (is) realized after being
divided into two or more steps or that two or more
steps of the processes ^{can be} (are) realized after being
5 integrated into a single step. There is no limitation
to the mode of realization so long as the functions
offered by the present invention are not damaged.

With the work support information extracting
system according to the present invention, where there
10 is provided a function for describing a workflow in
classes, works can be extracted in a unit
corresponding to a work or organization unit when the
work information is extracted from the user.

Since a work support flow, well coordinated
15 throughout the organization and applicable to multiple
organizational classes, can be generated automatically
simply by defining the workflow independently in each
organizational class, the influence of modifying a
workflow can be limited within the organization that
20 carries out the modified work.